

MIDLAND PARK BOARD OF EDUCATION

WORK SESSION AGENDA

**TUESDAY
JUNE 5, 2018**

**8:00 P.M.
MEDIA CENTER,
MIDLAND PARK JR./SR. HIGH SCHOOL**

Call to Order

Pledge of Allegiance

Open Public Meeting Act Statement

“Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to The Record, Ridgewood News and to the Midland Park Borough Clerk for the 2018 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members.”

Roll Call:

BOARD PRESIDENT’S REPORT *Mr. James Canellas*

Midland Park Public School District Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

Recognition:

Education Hall of Fame Induction:

Mrs. Connie Cervati

Bergen County Teachers of the Year:

Mrs. Sherri Lange	Mrs. Jacqueline Goodell
Mrs. Savannah Dolianitis	Mr. Jack Ferriday

SUPERINTENDENT'S REPORT *Dr. Marie Cirasella*

1. Approve the following resolutions:
 - a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0430183127 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
 - b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 042518238 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
 - c. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 042518239 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Open to Public – COMMENTS only for action items on the June 5, 2018 agenda.

BOARD MOTIONS

1. Approve the attainment of the Superintendent's goals for the 2017-2018 school year and subsequent submission to the County Office, as follows:

Quantitative Goal #1

The Superintendent will collaborate with experts in the field from High Focus to provide Opioid Addiction Awareness training for administrators and identified staff. *"Opioids are medications that treat pain. Examples of these medications include hydrocodone, oxycodone, morphine and codeine, though they're commonly known by brand names like Vicodin, Lortab, OxyContin or Percocet. This class of drugs is known to be addictive. The chronic use of opioids can lead to physical dependence, and overuse of these medications can affect a person's life, relationships, work and behavior."*
www.drugabuse.gov (3.33% \$5,933.49)

Quantitative Goal #2

Supervise administrative evaluation process by ensuring 80% of all formal observation reports completed in grades 4-6 science will contain at least one indicator of/recommendation of critical thinking and communication skills, which are fundamental to student success in today's global economy. *"It is important to understand that the scientific practices in the Next Generation Science Standards (NGSS), as defined by the National Research Council (NRC), include the critical thinking and communication skills that students need for postsecondary success and citizenship in a world fueled by innovations in science and technology. These science practices encompass the habits and skills that scientists and engineers use day in and day out. In the NGSS these practices are wedded to content."*
www.nextgenscience.org (3.33% \$5,933.49)

Quantitative Goal #3

Develop a district-specific instructional video resource library for K-6 English Language Arts (ELA) which corresponds to the district's identified professional development objectives; four videos will be produced and made available to 100% of certificated staff members within the grade level and content span. (3.33% \$5,933.49)

Qualitative Goal #4

The Superintendent will lead the administrative team in the development of a *Substitute Teacher Handbook* specific to Midland Park Schools. The handbook will include substitute teacher performance expectations, district policies and procedures, emergency management information, districtwide information, and school-specific protocols. Through Insight (the district's substitute teacher placement service) all substitute teachers will be provided with orientation resources and access to an orientation program in the Spring of 2018. (2.5% \$4,454.57)

Qualitative Goal #5

The Superintendent will create and facilitate an Administrative Book Club to develop dialogue, empowerment, and vision among administrative leaders. It is expected the administrative team will become more proactive in initiating leadership conversations, providing relevant input during team meetings, and effectively citing research-based information in a supporting capacity when making recommendations. (2.5% \$4,454.57)

2. Approve the attainment of the School Business Administrator's goals for the 2017-2018 school year and subsequent submission to the County Office, as follows:

Quantitative Goal #1

Provide administrative oversight and act in the capacity of project manager and liaison to district architects and engineers with regard to the ongoing referendum projects:

#3170-050-14-1001 Midland Park High School Unbundled Projects

#3170-050-14-1002 Midland Park High School Auditorium Upgrades

#3170-070-14-1003 Highland School Unbundled Projects

(1.5% \$2,854.00)

Action Items:

A. Personnel- (M. Cirasella)

Board resolutions related to hiring for the 2017-2018 and 2018-2019 school years will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

1. Amend the June 6, 2017 Board Agenda Motion A-7 to reflect the change in position for Erin McGee, Instructional Aide, from .6 to .64, as per Schedule B-1 of the MPEA agreement, for the 2017-2018 school year.

2. Amend the May 15, 2018 Board Agenda Motion A-6 to reflect the change in positions and salaries for the following Instructional Aides, from .6 to .64, as per Schedule B-2 of the MPEA agreement, for the 2018-2019 school year:

Erin McGee	\$17,344.00
Susan Williams	\$17,024.00

3. Approve a paid medical leave of absence for Employee No. 0922, effective retroactive from May 25, 2018 through June 26, 2018.
4. Approve the appointment of Julie Dorlon as an Art teacher in the high school. She will be paid a salary of \$56,750 (MA+ 30 Step 5 on the MPEA salary guide), effective September 1, 2018 through June 30, 2019.

B. Finance- (P. Triolo, Chairperson)

1. Approve the Bergen County Special Services contract for services required under Chapters 192 and 193 of the Laws of 1977 for the 2018-2019 school year.
2. Approve the submission of the 2017-2018 Extraordinary Aid application to the New Jersey Department of Education.
3. Approve the decommissioning and sale of a 2001 Ford F-250 truck and a 2001 Blue Bird Transit bus through the use of GovDeals Online Auction.
4. Approve the following resolution:

BE IT RESOLVED by the Midland Park Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established between the Board and the parents of a student whose name is on file in the Superintendent's office, and which Agreement #00130911 is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized to execute the Agreement.

5. Approve the Contract for In School Nursing Services between Bayada Home Health Care, Inc. and the Midland Park Public Schools, effective retroactive from May 25, 2018 through June 30, 2019.

G. Negotiations Committee- (B. McCourt, Chairperson)

1. Approve the change of title for the Midland Park Administrators and Supervisors Association Contract to the Midland Park Administrators Association Contract, effective July 1, 2017 – June 30, 2020.
2. Approve the addendum to the Midland Park Administrators Association Contract, July 1, 2017 – June 30, 2020, Page 15, Article XIII – Remuneration, as follows:

- B. For certificated employees in a position covered by this contract, the following stipends will be added to this agreement as assigned by the Superintendent of Schools:

Curriculum Stipend, Grades PK – 2	Danielle Bache	\$15,000
Curriculum Stipend, Grades 3-6	Peter Galasso	\$15,000
Curriculum Stipend, Grades 7-12	Nicholas Capuano	\$15,000
Curriculum Department Oversight Stipend, Grades PK-12	Peter Galasso	\$ 5,000

BOARD COMMITTEE REPORTS/Review of June 19, 2018 agenda items

- B. Finance Committee- (P. Triolo, Chairperson)
- C. Curriculum Committee- (S. Criscenzo, Chairperson)
- D. Policy Committee- (M. Thomas, Chairperson)
- E. Legislative Committee- (Administration)
- F. Buildings and Grounds Committee- (T. Thomas, Chairperson)
- G. Negotiations Committee- (B. McCourt, Chairperson)
- H. Technology & Public Relations Committee- (P. Fantulin, Chairperson)
- I. Town Council- (J. Canellas, R. Formicola)
- J. Student Representative- (Emma Lein)

OLD BUSINESS

NEW BUSINESS

Motion to go into closed session before the meeting of June 19, 2018, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

OPEN TO THE PUBLIC- general **COMMENTS** only at this time.

ADJOURNMENT